

The Canadian Institute's National Forum on

INDIGENOUS LEADERSHIP & SELF-GOVERNANCE

*How to Stimulate Community Innovation and Achieve
Independent and Prosperous Aboriginal Communities*



Hear directly from:



Hereditary Chief John Thunder
Buffalo Point First Nation
CEO, Buffalo Point
Development Corporation



Betty Ann Lavallée
National Chief of the Congress
of Aboriginal Peoples

Facilitating Chair:



**Rodney L. Nelson, M.A.,
C.Dir., PAED,**
CEO and Principal of Governance
The Global Governance Group

Come together to share positive
and practical strategies that build the
right path toward sustainability and
good governance for your community
while remaining true to your
traditional culture and values.

Design your own learning experience by choosing any combination of the four
Sharing Circles:



- ✓ **Be present** as an active contributor to your community
- ✓ **Be open** to honest discussions with your peers
- ✓ Pursue greater **economic independence** in your community
- ✓ Confidently move towards **self-governance**
- ✓ Learn from **Chiefs and Elders** from across the country

Enrich your communication skills at one of our **In-Depth Meeting Groups**:

Supported by:



MEETING GROUP 1:

- Deciphering Financial Reporting for Elected Leaders

or

MEETING GROUP 2:

- Effective Communication with Indigenous Communities

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- **Share Your Community's Story**
- **Honour Your Tradition and Values**
- **Take Control of Your Community's Future**

Join us on June 19-20, 2013 in Ottawa for a unique gathering that brings together respected Chiefs, Elders, band members and other important members of Indigenous communities from across Canada.

- ✓ Gather to celebrate self-governance **success stories** of your peers.
- ✓ Develop a **leadership strategy** that moves towards creating the **right path** for your People and Land.
- ✓ Learn how to achieve **financial independence** and improve the socio-economic status of your People.
- ✓ Expand your **communication skills** at one of our In-Depth Meeting Groups to help you create solid, lasting relationships with external industry professionals.

The time to act is now. Create your own **unique event** by selecting one, some or all of the four **Sharing Circles** on leadership, self-governance, new legislation, and financial reporting models.

Register today by calling **The Canadian Institute** toll-free at **1-877-927-7936**, by faxing your registration to **1-877-927-1563** or register online at **www.CanadianInstitute.com/Leadership**.

A "MUST ATTEND" EVENT FOR:

- Indigenous Elders, Chiefs and Leaders
- Band and Tribal Council Members
- Band Managers and Administrators
- Aboriginal Financial Managers, Economic Development Officers and Land Managers
- Federal, Provincial and Territorial Government Officials, Representatives and Lawyers
- Lawyers practicing Aboriginal Law and In-House Counsel
- Policy Analysts and Academics
- Industry Liaisons working with Aboriginal Communities
- Management Consultants working with Aboriginal Communities

Supported by:



The National Aboriginal Capital Corporations Association (NACCA) was formally established in 1997 with 22 Aboriginal Financial Institutions (AFIs) as founding members. By 2005 the cumulative loans exceeded \$1 billion, membership grew to 50 AFIs and the AFI gross loan portfolio surpassed \$200 million. Seven years later, 2012, cumulative AFI loans exceeded \$1.5 billion and for the third consecutive year AFI loans to Aboriginal entrepreneurs approximate \$100 million. NACCA continues to support the AFIs in their efforts by providing them with a common voice and by providing programming that supports their capacity development to better serve the Aboriginal entrepreneurial clients.

DISTINGUISHED FACULTY

Chief Roxane Ayotte
Temagami First Nation

Karen Baker-Anderson
Executive Director
Ottawa Inuit Children's Centre

Brian Calliou
Director
The Banff Centre's Indigenous Leadership and Management

Brian Crane, Q.C.
Partner
Gowling Lafleur Henderson LLP

Dr. Reta Guilbault
Dillon Consulting Ltd.

George Halfe
COO
Goodfish Lake Development Business Corp

Chief Norm Hardisty
Moose Cree First Nation

Katherine Koostachin
Lawyer
Board Member of Indigenous Bar Association

Betty Ann Lavallée
National Chief
Congress of Aboriginal Peoples

Elder D'Arcy Linklater
Councillor
Nisichawayasihk Cree Nation

Marcel Moody
Councillor
Nisichawayasihk Cree Nation

Rodney L. Nelson, M.A., C.Dir., PAED
CEO and Principal of Governance
The Global Governance Group

Julie Pelletier, Ph.D.
Chair, Department of Indigenous Studies
University of Winnipeg

Chief Lloyd Oronhiakhète Phillips
Mohawk Council of Kahnawà:ke

John Rowinski
Lawyer
Law Office of John Rowinski

Jeff Slivocka
Advisor to Chief Terrance Paul
Membertou

Hereditary Chief John Thunder
Buffalo Point First Nation, CEO, Buffalo Point
Development Corporation

Chief Fox Wallace
Onion Lake Cree Nation

Cynthia Westaway
Counsel, Regional Leader
Aboriginal Law and Team North
Borden Ladner Gervais LLP

Register at 1-877-927-7936 or www.CanadianInstitute.com/Leadership



7:45 **Registration Opens and Coffee is Served**

8:45 **Opening Prayer**

9:00 **Welcome and Introductory Remarks**

A SHARING CIRCLE ON LEADERSHIP

A community decides who is fit to lead. True leadership must be earned. These success stories will inspire you to develop a leadership strategy that moves you towards the right path for your community while remaining true to your traditional culture and values.

9:15 **Leading By Example: Developing and Maintaining a Sustained Vision to Overcome the Challenges of Freeing Your Community from Socio-Economic Hardship**



Brian Calliou
Director
The Banff Centre's Indigenous Leadership and Management

George Halfe
COO
Goodfish Lake Development Business Corp.

- Learn how an innovative 7-element framework for community development can increase the possibility of leading your People to prosperity
- Incorporate this wise practice model into your leadership strategy in order to develop a competent vision and economic independence for your community
- *Case Study:* The Story of Goodfish Lake:
 - Learn the struggles and triumphs of the Goodfish Lake community on their path to financial independence
 - Discover innovative ideals that allowed this community to maintain a sustained vision for over 25 years
 - Prepare to create and implement a unique sustained vision for your community which will encourage economic growth and an increased quality of living

10:15 **Networking Coffee Break**

10:30 **Establishing an Ethical Decision-Making Code for Your Community**



Hereditary Chief John Thunder
Buffalo Point First Nation
CEO, Buffalo Point Development Corporation

- Identifying and weighing the benefits of different ethical leadership codes to:
 - encourage growth,
 - enhance stability, and
 - improve economic independence
- Drafting your internal policy documents
 - Balancing cultural risks against the economic benefits of reaching outside of your community for help
 - Developing a system of government which will lead to electing an ethical and valuable leader
 - Maintaining positive momentum on your council and in your community for such slow incremental change
 - Effectively communicating your sustained vision to your citizens

11:15 **Revising Your Election Code and Using Performance Measurements to Help Conquer Obstacles to Effective Leadership**



Rodney L. Nelson, M.A., C.Dir., PAED
CEO and Principal of Governance
The Global Governance Group



Chief Lloyd Oronhiakhète Phillips
Mohawk Council of Kahnawà:ke

- Creating a Custom Election Code:
 - Evaluating your leadership selection processes
 - Understanding the benefits of extending the term of elected office to facilitate time for real growth in your community
 - Practical strategies to implement effective changes to your policies
- Performance measurements within Indigenous governments:
 - Innovative methods to showcase community advancements
 - Guidance to incorporate results into your leadership plan

12:00 **Networking Luncheon for delegates attending both Sharing Circles A and B**

B SHARING CIRCLE ON SELF-GOVERNANCE

Not every community has the benefit of natural resources, tourism or land resources. Take these key lessons back to your community and share all you need to know about negotiating self-government agreements while guarding against the potential consequences of these arrangements. Get out from under the standards imposed on you in order to become an independent and prosperous community.

1:15 **Negotiating Self-Governance Agreements: Important Considerations You Must Face Prior to Striking a Deal for Your Community**



Brian Crane, Q.C.
Partner
Gowling Lafleur Henderson LLP



Julie Pelletier, Ph.D.
Chair, Department of Indigenous Studies
University of Winnipeg

- Learn how self-government can change accountability lines
- How changes may impact negotiations in your community
- Guidance in negotiating self-government agreements that do not create excessive administrative burdens and allow for more efficient and effective governance

2:15 **Networking Coffee Break**

2:30 **Using Regional Models of Self-Governance as a Foundation for Your Unique Structure**



Chief Wallace Fox
Onion Lake Cree Nation

Chief Roxane Ayotte
Temagami First Nation

- Regional case studies to examine:
 - Identifying challenges and obstacles on the road to independence, distinguishing large and small communities
 - Adapting to the current challenges of self-governance to advance the financial stability of your community
- Learn how the Temagami First Nation formalized the election process for the offices of Chief, Second Chief and Councillor
- Chief Fox shares how essential his community's shared innovative leadership strategy and vision of economic self-reliance was to moving towards self-governance and financial independence

3:15

Gaining Independence and Economic Benefit by Controlling Natural Resource Development through Strategic Resource Development Planning Tools



Katherine Koostachin
Lawyer, Willms & Shier Environmental Lawyers LLP, and Board Member of Indigenous Bar Association

Dr. Reta Guilbault
Dillon Consulting Ltd.

An important step to achieving self-governance is to become economically self-sufficient by using the natural resources in your traditional territory.

- Learn how to effectively manage natural resource development activities that occur in your traditional territories and gain control of your community's economic development
- What internal planning processes are required to ensure successful implementation of your resource development plan?
- Detailed guide to implementation of custom land use planning processes (TEK, *Far North Act*)
- *Case Study:* A First Nation's experience in Saskatchewan in developing a Traditional Knowledge Planning Model

4:00

Networking Coffee Break

4:15

Benefits of Internal Taxation to Generate Revenue and Control Community Resources



Elder D'Arcy Linklater
Councillor
Nisichawayasihk Cree Nation

Marcel Moody
Councillor
Nisichawayasihk Cree Nation

- *Case Study:* Learn how a partnership with Manitoba Hydro created a generous revenue stream to lift a community out of debt
- Drafting and implementing an internal taxation system which generates substantial revenue for your community
- Defining important ethical considerations when controlling your community's internal taxation resources

5:00

Concluding Remarks, Forum Adjourns

8:15

Coffee Served

SUNRISE SESSION

8:30

Keys to Developing and Promoting Strong Women Leaders in Aboriginal Communities



Karen Baker-Anderson
Executive Director
Ottawa Inuit Children's Centre

- Strengthening leadership capacity of Indigenous women: Identifying critical education and training needs
- Bringing traditional values into focus through strong female leads: Learn important networking alliances in your community

9:15

Opening Prayer and Welcome

C

SHARING CIRCLE ON LEGISLATION AND RECENT CASE LAW

In light of the new federal legislation, the time is ripe to discuss accountability issues and strengthen community-based accountability.

9:30

Overview of New Federal Legislation Targeted at Increasing Financial Transparency



Cynthia Westaway
Counsel, Regional Leader, Aboriginal Law and Team North
Borden Ladner Gervais LLP

- What are the real implications of federal legislation, including Bill C-27 and Bill C-45, on reporting obligations of Aboriginal communities?
- Anticipating future corresponding provincial legislation to accommodate new federal legislation: How to manage your obligations under both regimes

10:15

Networking Coffee Break

10:30

Implications of the Recent Decision on Métis and Non-Status Indian "Status"



Betty Ann Lavallée
National Chief
Congress of Aboriginal Peoples



John Rowinski
Lawyer
Law Office of John Rowinski

- Discussing the implications for industry and Aboriginal groups of *Daniels v. Canada*, which holds that Métis and non-status Indians are subject to federal jurisdiction
- Impact of the case law on self-governance agreements
- Guidance on how to communicate these changes to your community

11:15 **Building True Independence: What is the Importance of Creating a Judicial Branch to Advance Economic Development?**

- Understanding the link between creating an independent judicial branch and the economic stability of communities
- Designing effective systems of law enforcement by incorporating Aboriginal values and traditions
- Looking ahead to the future: Examples from the Chickasaw Nation of the positive effects of a judicial branch to reduce unemployment, grow economic stability and attract industry

12:00 **Networking Luncheon for delegates attending both Sharing Circles C and D**

D SHARING CIRCLE ON FINANCIAL ORGANIZATION

Aboriginal communities spend a significant time being accountable to the Federal government, yet your primary accountability relationship is between Indigenous governments and your own People.

1:15 **Refocusing on Internal Financial Organization**



Jeff Slivocka
Advisor to Chief Terrance Paul
Membertou

- How to effectively meet new reporting requirements and avoid being burdened with duplicate efforts
- Examining reporting obligations in your own communities and learning innovative strategies to achieve compliance in the most cost-effective way

2:00 **Networking Coffee Break**

2:15 **Building Trust through Fair and Transparent Financial Reporting Models**

Learn how Chief Hardisty stabilized the Moose Band Development Corporation in response to a non-favourable audit report and understand the importance of increased financial transparency which encourages balanced community growth.



Chief Norm Hardisty
Moose Cree First Nation

- Integrating traditional customs and community-specific knowledge when creating a financial reporting model for your community
- Using core governance principles to build trust among community members
- Practical guidance on developing fair policies and procedures to achieve transparency
- Examples of how to achieve fairness in decision making and in the implementation of policies

3:00 **Developing an Effective Strategy to Accurately Communicate Financial Information**

- Gain effective communication strategies to deliver financial reporting principles to your community and to industry
- Managing media communication in the face of fallout from improper financial reporting and building trust with key stakeholders

3:45 **Closing Remarks**

In-Depth Meeting Groups (Choose 1 OR 2)

THURSDAY, JUNE 20, 2013 | 4:00 pm – 6:00 pm (Registration Starts at 3:30 pm)

Participate in one of the focused meeting groups which expand on the 3:00pm session in Sharing Circle D:

MEETING GROUP 1:

Deciphering Financial Reporting for Elected Indigenous Leaders and Community Members

Learn to foster trust in negotiation and working with organizations outside of your communities.

- Understand the reasons behind industry's reporting requirements and how to gain immediate financial benefit by delivering compliant documents
- Develop wise book-keeping methods to make industry reports easy to produce and shorten approval time for economic advancement for your community
- Learn how to gain a remarkable advantage by providing clear and concise financial reports resulting in a greater economic development potential for your Land and People
- Obtain simple and effective methods to communicate industry reporting requirements to your council

MEETING GROUP 2:

Effective Communication with Indigenous Communities for Industry Stakeholders

Obtain practical strategies of how to efficiently and effectively interact with leaders in Indigenous communities.

- Understand how to effectively communicate the importance of and reason for financial transparency to Indigenous communities
- Obtain tactical strategies on how to bridge cultural differences to facilitate compliance with your organizations reporting requirements
- Learn how to draft reporting policies that incorporate an Indigenous community's particular traditions and values to increase the success of reporting compliance

Sponsorship & Exhibition Opportunities

Maximize your organization's visibility in front of key decision-makers in your target market. For more information, contact Director of Business Development **Daniel Gellman** at 416-927-0718 ext. 7389, toll-free 1-877-927-0718 ext. 7389 or by email at d.gellman@CanadianInstitute.com

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INDIGENOUS LEADERSHIP & SELF-GOVERNANCE



Top Reasons to Attend

- ✓ Share positive experiences with your peers
- ✓ Increase sustainable capacity-building opportunities
- ✓ Pursue greater autonomy in decision-making
- ✓ Confidently move towards self-governance
- ✓ Gain invaluable insight directly from community leaders

REGISTRATION FORM

To expedite your registration, please mention your Priority Service Code

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VENUE: Ottawa Marriott Hotel
ADDRESS: 100 Kent Street, Ottawa, ON
TEL.: 613-238-1122; 1-800-853-8463

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Registration Fee

The fee includes the program, all program materials, coffee breaks and lunches.

Payment Policy

Payment must be received in full by the program date to ensure admittance. All discounts will be applied to the Program Only fee (excluding add-ons), cannot be combined with any other offer, and must be paid in full at time of order.

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